

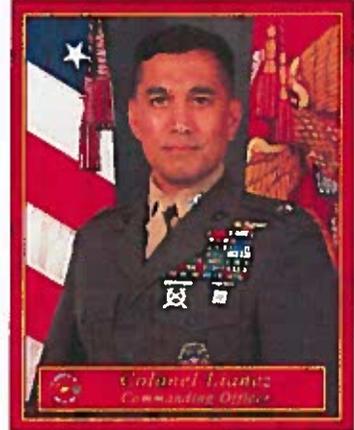


COMMANDING OFFICER, MARINE CORPS BASE HAWAII STATEMENT ON HAZING

"AS WARRIORS, WE DO NOT TOLERATE ANY FORM OF HAZING WITHIN MCBH."

Hazing is an immoral and unprincipled act that is contrary to our Core Values of Honor, Courage, and Commitment. These unconscionable acts are not a part of our honorable military traditions and erode the command climate of our organization and diminish the worth of our most valuable resources - the Marines, Sailors, and Civilians that form our MCB Hawaii team.

Hazing is defined as any conduct whereby a military member or members, regardless of Service or rank, without proper authority causes another military member or members, regardless of Service or rank, to suffer or be exposed to **any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful.** Soliciting or coercing another to perpetrate any such activity is also considered hazing. Hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature. Actual or implied consent to acts of hazing does not eliminate culpability of the perpetrator.



Eradicating hazing is a leadership issue. It diminishes the ability of the victim(s) to function within their unit, destroys our members' confidence and trust in their leaders and fellow Marines, and is destructive to unit cohesion and combat readiness. Every Marine and Sailor must be afforded the opportunity to be a productive and contributing member of our team free from hazing and its ill effects.

All service members of MCB Hawaii will familiarize themselves with the contents of MCO 1700.28B, the Marine Corps Policy on Hazing. **Remember, ALL service members are mandatory reporters of perceived acts of hazing.** Individuals who are found guilty of hazing will face administrative or disciplinary action. **Anyone who seeks to retaliate against victims or witnesses of a hazing incident will also face appropriate disciplinary action.**

Individuals who believe they have witnessed or have knowledge that a hazing incident has occurred should report it immediately to their chain of command. Additionally, alleged victims or witnesses of hazing shall be advised of their rights immediately and offered the requisite legal counsel, medical assistance, and given access to victim/witness advocacy services.

I charge every member of this command, military or civilian, to treat each other with the dignity and respect that we rightly deserve. Further assistance or guidance is available through your chain of command or the MCB Hawaii Equal Advisor and Hazing Program Manager, Gunnery Sergeant Marques D. Farmer who can be reached at anytime by anyone at (808)257-7720 or (808)927-6582.

A handwritten signature in black ink, appearing to read "R. Lianez".

R. LIANEZ
COLONEL, U.S. MARINE CORPS
COMMANDING OFFICER, MARINE CORPS BASE HAWAII