



## MARINE CORPS BASE HAWAII POLICY STATEMENT ON PROHIBITED ACTIVITIES AND CONDUCT PREVENTION AND RESPONSE



Prohibited activities and conduct (PAC) involving harassment (to include sexual harassment); unlawful discrimination and abuse (specifically hazing, bullying, ostracism, retaliation); wrongful distribution or broadcasting of intimate images; and certain dissident and protest activity (to include supremacist activity) are counter to our core values, ethos, and will not be tolerated. As the Commanding Officer, Marine Corps Base Hawaii (MCBH), I am fully committed to the equal treatment of every Marine, Sailor, and DoD employee assigned to MCBH. I expect all MCBH personnel to adhere to that same level of commitment. Any member found in violation of prohibited activities and conduct will be subject to disciplinary action under the Uniform Code of Military Justice and/or administrative adverse action.



The Marine Corps is committed to maintaining a culture of dignity, respect, and trust in which all members of the organization are afforded equal treatment and opportunity to achieve their full potential based solely upon individual merit, fitness, intellect, and ability. All MCBH personnel have the right to report discrimination and sexual harassment to an Equal Opportunity Representative or seek guidance from the MCBH Equal Opportunity Advisor without fear of intimidation or reprisal. It is our responsibility and duty to prevent prohibited activities and conduct from occurring. If it does occur, it is our responsibility as leaders to report it via your unit's Equal Opportunity Representative or Base Equal Opportunity Advisor. All complaints will be appropriately investigated.

Our efforts and actions will always be guided by the Marine Corps core values. Commanders will ensure every member of their command is continually educated and understands the Marine Corps policy regarding PAC, the complaint process, and the prevention of reprisal. All allegations, regardless of resolution, is reported to me, and I take each complaint seriously. Please know that I will ensure any allegation is thoroughly investigated and appropriately adjudicated. Furthermore, I ask that you help ensure the integrity of the process by protecting complainants from reprisal or retaliation, as well as holding individuals who make false complaints, or lack good faith in filing a complaint, accountable.

For any additional information, please contact your unit Equal Opportunity Representative or Military Equal Opportunity Office located in building 216, room 24, at (808) 257-7720 or (808) 216-7199.

S. C. KOUMPARAKIS  
COLONEL, U.S. MARINE CORPS  
COMMANDING OFFICER, MARINE CORPS BASE HAWAII

We are MCB Hawaii &  
We are ready today for the fight tonight