



## MARINE CORPS BASE HAWAII POLICY STATEMENT ON FORCE PRESERVATION COUNCIL



Marines and Sailors experience stress every single day. Much of the world sees Hawaii as a paradise, but even in paradise stress builds up and takes a toll on individuals, units, teams, and families. The Marine Corps Force Preservation Council (FPC) program optimizes the potential of Marines and Sailors by identifying individual risk factors and applying holistic risk management measures in order to improve individual and unit readiness. Marine Corps Base Hawaii (MCBH) units are directed to conduct FPCs on a monthly basis to promote the resiliency of our personnel.



Commanders, subordinate leaders, and peers must reinforce engaged leadership in order to gain the whole picture of each service member's situation. These actions will assist in the identification of underlying problems or behaviors that may lead to mishap or injury. Stress from personal or professional factors continues to be a leading cause of mishaps, incidents leading to suicidal events, and reckless behavior; this stress is not always readily visible to command leadership, so positive peer leadership and support are critical to the success of our teammates. Your personal support to your brothers and sisters at arms assists the command in providing assistance and reference to external resources in order to improve personal and unit readiness.

The purpose of an FPC is to protect our Marines and Sailors by establishing a clear, formalized process to elevate awareness and identification of at risk personnel. We will accomplish this through Headquarters Battalion and Marine Corps Air Station Kaneohe Bay conducting monthly FPCs which address human factors that--left unchecked--could result in reckless behavior, domestic or workplace violence, on or off-duty mishaps, or suicides. FPCs will assess individual Marines and Sailors identified as "at risk" by small-unit leaders due to known stressors. FPCs will ensure each service member has the resources available to assist in overcoming these stressors to prevent future actions and behavior that lead to harmful incidents or mishaps.

Information developed by the unit FPCs which indicate medium to high risk for respective personnel will be reported to me, the Commanding Officer, MCBH. This information will provide situational awareness and allow me to assist subordinate commanders by prioritizing resources that enhance support to at risk Marines and Sailors.

The point of contact is the Base Safety Director, Mr. Robert McCarthy, at (808) 257-5719.

S. C. KOUMPARAKIS  
COLONEL, U.S. MARINE CORPS  
COMMANDING OFFICER, MARINE CORPS BASE HAWAII

We are MCB Hawaii &  
We are ready today for the fight tonight