



UNITED STATES MARINE CORPS
MARINE CORPS BASE HAWAII
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MCBHO 1020.7
CIG
20 Apr 18

MARINE CORPS BASE HAWAII ORDER 1020.7

From: Commanding Officer, Marine Corps Base Hawaii
To: Distribution List

Subj: MARINE CORPS BASE HAWAII STANDARDS OF DRESS AND APPEARANCE
FOR CIVILIAN PERSONNEL

Ref: (a) Title 32, Code of Federal Regulations section 700.802
(b) BO 5510.2B
(c) BO 5532

Encl: (1) Standards of Dress for Civilians

1. Situation. Civilians are not members of the Armed Forces. Thus, the standards of dress and appearance for civilians may be different from those for Marines. Personal appearance is a matter of pride for all on Marine Corps Base Hawaii (MCBH).

a. Civilians are not subject to the Uniformed Code of Military Justice, but while on MCBH they shall adhere to orders and policies prescribed for civilians by the authority of the Base Commander.

b. Civilians defined. For the purpose of this Order, civilians are persons who are Retired military, Department of Defense (DoD) civilian employees, Marine Corps Community Services (MCCS) employees, contract civilians, dependents of Armed Forces personnel, and all visitors aboard MCBH.

2. Cancellation. Base Order 1020.5D.

3. Mission. This Order establishes the requirements for dress or wearing of clothing by civilians. It sets personal appearance standards for civilians in public areas aboard MCBH, including: Kaneohe Bay, Pu'uloa Range Training Facility, Manana Housing Area, Camp H. M. Smith, Pearl City Navy Warehouse Annex, and Marine Corps Training Area Bellows (MCTAB).

4. Execution

a. Commander's Intent. It is purposeful that this Order prescribes requirements for civilians separately from Marines, Sailors, Soldiers, Airmen, and Coast Guardsman. By independently addressing requirements for civilians, it endeavors to provide understanding to both service members and the civilians that they protect, on a historically sensitive and sometimes complex subject of standards of appearance on a military installation. This topic is sensitive because adherence to standards is central to the working and culture of the Armed Forces-upholding our

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standards is what we do. When standards are not upheld, it is counter-culture and disruptive to unity of effort, outcomes that may be most sensitive when it involves our civilians on base. It is complex, because the decision of what to wear is subjective. "Feelings" of acceptable or unacceptable clothing varies from person to person. This Order will simplify the subject. Civilian standards are stated in its own directive and will be upheld and enforced. Complexity is eliminated. Variation in feelings about clothing is not needed in individual decisions as what to wear aboard MCBH. Acceptable attire for civilians is defined and objectively stated. Finally, most times when standards of dress issues occur on base with civilians, not knowing of or being confused by base Order is causal. Publication and discussion of this Order will enable understanding and a shared goal of pride and respect in ourselves and MCBH.

b. Concept of Operations

(1) Reference (a) charges the Commanding Officer, MCBH with responsibility for the safety, well-being, and efficiency of the entire installation. Commensurate with this responsibility is the authority to enact regulations applicable to all personnel aboard the installation—regardless of their status (i.e., active duty or reserve military members, dependents, retirees, civilians, etc.).

(2) All individuals aboard MCBH will understand the references and this Order while personally meeting and collectively enforcing standards of dress for civilians. Violations of this Order may result in loss of base privileges as prescribed in references (b) and (c).

(3) This Order is applicable to all public areas aboard MCBH. A public area is defined as any place visible to the general public; including but not limited to all government buildings, medical and dental clinics, Marine Corps Community Services (MCCS) facilities, child development centers, Marine Corps Exchange facilities, MCBH Commissary, community centers, neighborhood playgrounds, roads (to include while transiting a road in a vehicle), recreation areas, stores, parks, restaurants, and housing areas and yards visible from public thoroughfares. This Order does not apply to private areas (such as inside an assigned housing unit or assigned room in Bachelor Quarters).

(4) Armed Forces leaders at all levels will implement and enforce this Order. Officers, Staff Noncommissioned Officers, Noncommissioned Officers, Chief Petty Officers and Petty Officers will become familiar with this Order. These individuals have responsibility for strict enforcement of this Order.

c. Tasks

(1) Command Inspector General

(a) Act as the focal point for recommended changes to this Order.

(b) Conduct periodic inspections at the various base facilities to ensure compliance with this Order.

(2) Provost Marshal. Process uncooperative violators and issue citations as required.

(3) Director, MCCS. Ensure managers and employees within all MCCS activities are familiar with and assist in the adherence of this Order.

5. Administration and Logistics

a. Waiver requests for this Order should be routed via the appropriate chain of command to the Commanding Officer, MCBH (Attn: Command Inspector General).

b. Recommendations concerning the contents of this Order are invited and should be submitted via the appropriate chain of command for endorsement and submission to the Commanding Officer, MCBH (Attn: Command Inspector General).

c. This Order should be read in its entirety.

6. Command and Signal

a. Command. This Order is applicable to Armed Forces and civilian personnel aboard MCBH, unless otherwise prohibited or permitted by regulation of higher authority.

b. Signal. This Order is effective the date signed.



R. LIANEZ

DISTRIBUTION: A

Standards of Dress for Civilians

1. General Information

a. Individual appearance should be a matter of personal pride. Wearing civilian clothing that presents a conservative, clean, inoffensive and neat appearance while in public areas is the standard aboard MCBH.

b. Prohibited Attire in Public Areas

(1) For the purposes of paragraphs 1.b.(2) and (3) (below), clothing that is provocative in nature is prohibited to be worn aboard MCBH.

(2) Provocative clothing is any clothing that has been altered; cut; frayed; designed to highlight and/or reveal the genitals, breasts, midriff, or buttocks; or expose any part of the undergarments.

(3) Any garment inscribed, printed, or bearing patches with slogans, words, pictures, symbols, or print which is profane, offensive, supremacist, racist, sexually suggestive, obscene or supportive of, or oriented towards the glamorization of drug abuse or any illegal activity are prohibited. Furthermore, any attire that is derogatory towards any gender, ethnicity, religious group, military service, the flag or symbol of any people group is prohibited.

(4) Clothing designed as sleepwear, housecoats, or bathrobes are prohibited.

c. Hygiene. Civilians will not patronize facilities immediately upon completion of a workout. Patrons will also be clean, free of mud or sand with an exception being made for the Marina.

d. Headgear. All headgear will be removed while inside any building on base unless otherwise posted by MCBH.

e. Physical Training Gear

(1) Physical Training (PT) gear is any clothing designed for the primary purpose of physical training. Sweat pants/shorts, warm-up pants/shorts, yoga pants, bicycling or compression shorts, basketball shorts, board shorts, and swimwear are considered PT gear.

(2) At no time will civilians exercise without a shirt or while wearing an undergarment as an outer garment (e.g. running with nothing but a sports bra as an outer garment). Exceptions will be made for any beach or swimming pool aboard MCBH.

2. Appropriate Clothing for Civilians in Public Areas

a. Shirts/Tops

(1) At no time will shirts designed to be worn as undergarments be worn as an outer garment (e.g. plain white/green t-shirts, or sports bras).

(2) Tank tops and sleeveless-style tops are authorized. Paragraph 1.b.(2) applies.

b. Trousers/Shorts/Skirts

(1) Clean and presentable trousers, shorts, and skirts are required. Trousers that have been designed with frayed areas on the legs are approved for wear aboard MCBH. Paragraph 1.b.(2) applies.

(2) Appropriate athletic wear may be worn inside facilities aboard MCBH by civilians. Appropriate athletic wear is non-military issued physical training gear which meet the requirements set forth in paragraph 1.b.(2). It is emphasized that civilians will not patronize facilities immediately upon completion of a workout.

c. Swimwear. Swimwear is appropriate while participating in activities at the beach, pool, and aquatic activities only. Swimwear will not be worn as an outer garment in any public area as defined under paragraph 4.b.(3). An exception is made for the Marina. Swimwear may be worn in facilities with a "cover-up." The cover up garment, when worn inside, will not be wet from recent aquatic activities. Paragraph 1.b.(2) applies.

d. Swimwear form and fit. French-cut, thong-style, and other eccentricities in form and fit are not in accordance with paragraph 1.b.(2).