

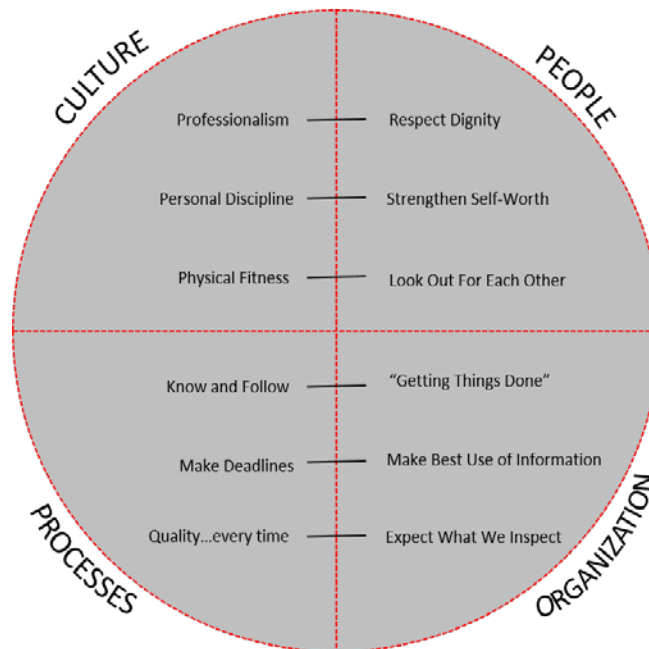
"SETTING OUR SIGHTS"

To the Marines, Sailors and Civilians of Marine Corps Base Hawaii

Being included in your ranks has been my proudest professional experience as a Marine. You inspire me daily as we undertake our 3Ps and keep our eye on becoming the Superior Installation for Warfighters.

On 6 Sept our Commanding General, Brigadier General Bowers, delivered his guidance on the principles which he fervently believes delivers victory while enabling a superior relationship between team members.

From the CG's guidance and from knowing that our determination when focused, is an absolute game changer, we will set our sights on our years long Strategic Direction through a *Lens of Execution*. We will look through our *Lens of Execution* daily as we THINK and DECIDE on our actions towards culture, people, processes and organization.



Culture: Culture is "the way things are done around here." As we look at our day, we will be professional, be examples of disciplined action and we will invest in keeping ourselves physically fit.

People: As we see ourselves and others, we will respect dignity while watching for opportunities to strengthen self-worth. We will look out for each other; search for those that need help and help them.

Processes: All can see that we do our jobs well. Our procedures and operations are good; know and follow them. We are confident in our abilities; we set and make deadlines. The outcomes of our hard work are visions of quality - every time.

Organization: We are energetic people who understand how and when to achieve work up, down and across the organization- "getting things done." We share information as a means of prompting action through understanding - the best use of information. Our commitment to each other makes planned moments of hard-hitting critique (inspections) a challenge to be our best selves - we will expect what we inspect.

Team, we've plotted the right course. Setting our sights for the future through our *Lens of Execution* will make every one of our daily decisions a step closer to our destination.

R. LIANEZ
COLONEL, U.S. MARINE CORPS
COMMANDING OFFICER, MARINE CORPS BASE HAWAII