UNITED STATES MARINE CORPS



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> MCBHO 1020.6A CO 11 Sep 2024

MARINE CORPS BASE HAWAI'I ORDER 1020.6A

From: Commanding Officer To: Distribution List

Subj: MARINE CORPS BASE HAWAI'I (MCBH) MILITARY PERSONNEL UNIFORM AND CIVILIAN ATTIRE REGULATIONS

Ref: (a) MCO 1020.34H

(b) NAVPERS 15665J

(c) MARFORPAC Policy Letter 02-23

(d) Manual for Courts-Martial 2024 Ed

(e) MCBHO 5510.20C

(f) U.S. Navy Regulations of 1990, paragraph 802

(q) MARADMIN 134/22

(h) ALMAR 028/19

(h) MARADMIN 596/18

(j) MARADMIN 644/17

Encl: (1) Working Uniforms and Special Military Clothing

(2) Civilian Attire Standards for Military Members

- 1. <u>Situation</u>. Per references (a) and (b), it is every Service Member's duty to maintain a professional and neat appearance at all times. Additionally, it is essential to the reputation of the Marine Corps that all Marines use discretion and good taste in their dress and personal appearance.
- 2. Cancellation. MCBHO 1020.6.
- 3. <u>Mission</u>. This Order establishes regulations for the wearing of uniforms and civilian clothing, and sets personal appearance standards in public areas aboard MCBH, including: Kaneohe Bay, Pu'uloa Range Training Facility, Manana Housing Area, Camp H. M. Smith, Pearl City Navy Warehouse Annex, and Marine Corps Training Area Bellows.

4. Execution

a. <u>Commander's Intent</u>. Our uniforms are the singular, most significant, visible manifestation of military service,

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commitment, and authority. They are designed to enable our duty and distinguish ourselves within the ranks, and from the civilians whom we defend. Thus, the correct wearing of the uniform is foundational to our identity and remains a timeless fundamental building block which strengthens adherence to authority, which is the essence of military discipline. As members of the Armed Forces, our actions are subject to military standards and regulations at all times, including the wearing of civilian attire and grooming standards during leave and liberty. We are not civilians: their standards are not ours. This Order will govern the wearing of our uniforms and establish the wearing of civilian clothing and personal appearance standards for members of the Armed Forces while aboard MCBH. Violations of any provisions of this Order may result in loss of base privileges or administrative and disciplinary action as prescribed in references (d) and (e).

b. Concept of Operations

- (1) Reference (f) charges the Commanding Officer with responsibility for the safety, well-being, and efficiency of the entire installation. Commensurate with this responsibility is the authority to enact regulations applicable to all personnel aboard the installation regardless of their status.
- (2) All Service Members aboard MCBH will comply with the references and this Order in maintaining and wearing uniforms and civilian clothing in compliance with the expected high standards of personal appearance.
- (3) This Order is applicable to all public areas aboard MCBH. A public area is defined as any place visible to the general public; including but not limited to all government buildings, medical and dental clinics, Marine Corps Community Services (MCCS) facilities, child development centers, Marine Corps Exchange facilities, Commissary, community centers, neighborhood playgrounds, roads, recreation areas, stores, parks, restaurants, and housing areas and yards visible from public thoroughfares. This Order does not apply to private areas (such as inside an assigned housing unit or an assigned room in Bachelor Quarters).
- (4) Leaders at all levels will implement and enforce this Order. All Service Members will become familiar with references (b) and (f), and this Order. We have the

responsibility for strict enforcement of the provisions of this Order as well as the responsibility to use good judgement when individuals present themselves contrary to this Order due to underlying medical conditions that they are not required to disclose outside of their chain of command.

c. Subordinate Element Mission

- (1) <u>Base Sergeant Major (SgtMaj)</u>. Act as the focal point for recommended changes to this Order.
- (2) <u>Command Inspector General</u>. Conduct periodic inspections at the various base facilities to ensure compliance with this Order.

(3) Director, S-1

- (a) Process requests seeking a waiver from this regulation for review and approval by the Commanding Officer, MCBH.
- (b) The Provost Marshal will process violators and issue citations as required.
- (4) $\underline{\text{Director, MCCS}}$. Ensure managers and employees within all MCCS activities are familiar with and assist in the adherence of this Order.

d. Coordinating Instructions

- (1) Waiver requests from the regulations in references (b) and (f), and this Order should be routed via the appropriate chain of command to the Commanding Officer, MCBH (Attn: Director, S-1).
- (2) Recommendations concerning the contents of this Order are invited and should be submitted via the appropriate chain of command for endorsement and submission to the Commanding Officer, MCBH (Attn: MCBH SgtMaj).

5. Administration and Logistics

a. Records created as a result of this Order shall be managed according to National Archives and Records Administration approved dispositions per SECNAV M-5210.1 and

SECNAV Notice 5210 to ensure proper maintenance, use, and accessibility and preservation, regardless of format or medium.

- b. Privacy Act. Any misuse or unauthorized disclosure of Personally Identifiable Information (PII) may result in both civil and criminal penalties. The Department of the Navy (DON) recognizes that the privacy of an individual is a personal and fundamental right that shall be respected and protected. The DON's need to collect, use, maintain, or disseminate PII about individuals for purposes of discharging its statutory responsibilities will be balanced against the individuals' right to be protected against unwarranted invasion of privacy. All collection, use, maintenance, or dissemination of PII will be in accordance with the Privacy Act of 1974, as amended (5 U.S.C. 552a) and implemented per SECNAVINST 5211.5F.
- c. This Order has been completely revised and should be read in its entirety.

6. Command and Signal

a. <u>Command</u>. This Order is applicable to all Armed Forces personnel aboard MCBH. The provisions in the enclosures are punitive; violation of those provisions may be subject to punishment under the Uniform Code of Military Justice and/or adverse administrative measures.

b. Signal. This Order is effective the date signed.

DISTRIBUTION: A

Working Uniforms and Special Military Clothing

1. Marine Corps Combat Utility Uniform (MCCUU)

- a. Per reference (a) through (c), the woodland Marine pattern (MARPAT) MCCUU is a field uniform and is not appropriate for wear off-base. The MCCUU may be worn off-base in a vehicle only during travel directly between one's residence and place of work aboard base, but may be worn outside the vehicle off base in case of a bona fide emergency. Per MARADMIN 322/05, wearing of headgear, including the utility cover in privately owned vehicles is not required. Marines will wear the MCCUU blouse while operating or riding in a vehicle.
- b. Reference (c) provides guidance for the uniform of the day. Unit Commanders may direct, when appropriate, the removal of the utility cover and blouse during certain activities such as physical training, and working parties.
- c. Per reference (c), sleeves will remain rolled up at all times while aboard MCBH unless participating in an exercise, live-fire range, or other training event that requires the sleeves to be rolled down. Members participating in training events that require sleeves to be rolled down are authorized to conduct enroute stops to and from the mess hall and Marine Marts, provided their uniform presents a neat and clean appearance. This authority is not extended to any other facilities aboard MCBH.
- d. Several military bases have facilities located outside the gate (i.e., Navy Exchange and Commissary Complex at Joint Base Pearl Harbor Hickam). These areas are considered part of the respective base and MCCUU is authorized for wear.
- 2. Flight Clothing. Flight crew, aircraft expeditionary firefighting and rescue personnel, rescue personnel, explosive ordnance disposal personnel, bulk fuels and military members that are issued flight clothing as a duty uniform may wear flight clothing any place aboard MCBH and are subject to the same regulations that apply to the utility uniform. Flight clothing shall present a neat and clean appearance. Flight clothing is not appropriate for wear off-base. Flight clothing may be worn off-base in a vehicle only during travel directly to and from one's residence and place of work aboard base. It may

be worn outside the vehicle off base only in case of a bona fide emergency.

- 3. Food Service Uniform. Food service uniforms are not authorized for wear to the Marine Corps Exchange or convenience stores, Commissary, barber shops, car wash, gas stations or to any off-base establishments, except in the case of a bona fide emergency during an authorized commute. The food service uniform is authorized for wear, provided it presents a neat and clean appearance, to and from place of residence, the mess hall and to the base medical and dental clinics.
- 4. Blue or Green Coveralls and Crewmen Uniforms. Blue or green coveralls and crewman uniforms are not authorized for wear to the Marine Corps Exchange, Commissary, barber shops, car wash, base medical, and dental clinics or to any off-base establishments, except in the case of a bona fide emergency during an authorized commute. The coverall and crewman uniform is authorized for wear, provided it presents a neat and clean appearance, to and from place of residence, the mess halls, and in the Marine Marts.
- a. Marines and Sailors are prohibited from wearing blue or green coveralls and crewman uniforms as a liberty uniforms off-base.
- b. En route stops while off-base are not authorized except for bona fide emergencies, such as medical emergencies, vehicle breakdown, vehicle accidents, and emergency government vehicle or aircraft repair requirements.

5. Headgear

- a. Headgear shall be worn per reference (b), paragraph 3005.
- b. Pith Helmet. The standard Marine Corps pith helmet is authorized for wear by personnel assigned to the MCBH rifle ranges and may only be worn at MCBH rifle ranges.
- c. <u>Combat Utility Field Cap</u>. Per reference (b), the MCCUU field (boonie) cap may be worn during field-type exercises and operations only, and preparation for movement to and from the field environment. Members are required to wear the MCCUU

garrison cap when traversing to and from the Marine Corps Exchange/Marts or the Mess Hall.

- 6. <u>Military Police Uniform</u>. Military Police will wear such uniforms and accessories as prescribed by the Provost Marshal. Military Police accessories will only be worn while on duty. Military Police personnel may tuck the MCCUU blouse into their trousers when wearing their duty belts per reference (g).
- 7. <u>Lei and Flowers</u>. Lei (traditional floral wreaths worn about the neck on the shoulder) presented to individuals may be worn while in uniform for short periods of time on the day presented, e.g., during a ceremony or reception.
- 8. Wearing of the Uniform while Riding Motorcycles. Marines and Sailors will abide by their separate service Uniform Regulations as outlined in references (b) and (f). Pursuant to reference (f), Personal Protective Equipment (PPE) is mandatory for all persons operating or riding as a passenger on a motorcycle on MCBH and for all military personnel operating or riding on a motorcycle off the installation, on and off road, in uniform or civilian attire. Long-sleeved shirts or hooded sweatshirts, are not authorized for wear over the uniform. PPE will be donned immediately prior to getting on a motorcycle, and removed immediately after getting off of a motorcycle. PPE will only be worn over the uniform when astride the motorcycle or moped.

Civilian Attire Standards for Military Members

1. General Information

- a. Individual appearance while wearing civilian attire should be a matter of personal pride. No order or policy could possibly address all civilian clothing. Civilian clothing that presents a conservative, clean, inoffensive, and neat appearance is the standard for all military personnel aboard this base while in a leave or liberty status.
- b. While on MCBH, members of the Uniformed Services will adhere to the standards in this Order.
- c. Shoes shall be worn in all public areas aboard MCBH, with the exception of beaches or swimming pools. Sandals and slippers (without a heel strap) are authorized shoes while on leave or liberty.
- d. All active duty Service Members will be clean-shaven in accordance with Marine Corps regulations. This applies to all active duty personnel serving in other branches of service while visiting MCBH. All personnel shall present an acceptable and conservative appearance by grooming their hair, mustaches, and beards as applicable.

2. Headgear

- a. Headgear such as bandannas, skullcaps, and nylon stockings are inappropriate for active duty personnel at any time in public, and are prohibited.
- b. All headgear shall be removed indoors in buildings aboard MCBH. Exceptions shall be made for work, hygiene, or safety requirements and medical conditions or approved religious accommodations.
- c. Religious headgear may be worn with the uniform while attending or conducting divine services, or while in a chapel or other house of worship.
- d. Waivers to this policy may be granted by the Commanding Officer, MCBH. These areas will be posted appropriately.

3. Physical Training Gear

- a. Physical training (PT) gear is any clothing designed for the primary purpose of physical training. Sweat pants/shorts, warm-up pants/shorts, yoga pants, bicycling or compression shorts, basketball shorts, board shorts, and swim wear are considered PT gear.
- b. PT gear is not appropriate civilian attire when not engaged in physical training.
- c. PT gear is not authorized for wear at any Exchange complex, Commissary, clubs, golf course, or eating establishments aboard MCBH.
- d. When scheduled unit PT prevents Marines or Sailors from being able to attend meals in the dining facility, military physical training gear is authorized in the MCBH dining facility (fast food line only) Monday through Friday. Food must be take out only.
- e. PT gear is authorized in Fitness Centers and while exercising on MCBH. PT gear must be conservative, clean, free of holes (to include mesh garments that expose skin beneath), not expose any part of the undergarments, and present a neat appearance.

4. Shirts/Tops

- a. Clean, serviceable shirts/tops are required to be worn in all public areas with the exception of beaches and pool areas. Soiled, frayed, cut-off, or torn items are not appropriate and are prohibited.
- b. Items designed for wear as undergarments (and worn exposed) are not authorized.
- c. Sleeveless shirts (tank tops, athletic tops, and muscle shirts) are not authorized civilian attire, except when worn as PT gear in accordance with paragraph 3 of this enclosure. Sleeveless shirts worn as PT attire will not be ripped or altered by the owner in any way. Camisole tops, sleeveless shirts and strapless dresses are permitted for females, providing they are of proper fit and not exposing a bra, breast, or the front and back of the midriff area.

5. Trousers/Shorts/Skirts

- a. Clean and serviceable trousers, shorts, and skirts are required. These items will be of length and fit to maintain proper modesty.
- b. Soiled, frayed, torn, or cut off items are not permitted.
- c. Bicycle or compression pants/shorts, leotards, board shorts and other similar garments are not authorized except while conducting PT or traveling to and from PT.
 - d. A belt shall be worn if pants/shorts have belt loops.
 - e. Trousers/shorts/skirts shall be worn on the hip.
- 6. <u>Swimwear</u>. Swimwear is appropriate while participating or traveling to and from beach, pool, and aquatic activities only. Swimwear is not authorized for wear as civilian attire anywhere aboard the installation. Swimwear and beach attire is not authorized for wear during stops at the Marine Mart, Exchange, or Commissary. The Marina is the only authorized building aboard MCBH where swimwear is authorized for wear, as long as it is accompanied by a cover-up. For the purpose of this order, "swimwear" is any garment whose design is primarily for use in the water.
- a. Board shorts are not appropriate for wear as civilian attire, even if they have belt loops or pockets. Board shorts are primarily designed as swimwear.
- b. Any swimwear that is excessively revealing (e.g., all styles of thongs, Speedos, etc.) are unauthorized.
- 7. <u>Prohibited Civilian Clothing</u>. Clothing items described below are not authorized in public areas:
- a. Revealing clothing (i.e., clothing that exposes the midriff, buttocks, any portion of under garments, or items designed to be worn as under garments (and worn exposed) are not authorized.
- b. Any garment inscribed, printed or bearing patches with slogans, words, pictures, symbols or print, which may be

interpreted to be profane, offensive, supremacist, racist, sexually suggestive, obscene, or supportive of any illegal activity, or promoting the overindulgence or abuse of alcohol, derogatory towards any ethnicity, religious group, military service, the flag, or symbol of any nation is prohibited.

c. Clothing designed as sleepwear, housecoat, or bathrobe.