



**Marine Corps Base Hawaii**  
**Commanding Officer's Policy**  
*Unit, Personal, and Family Readiness Policy*

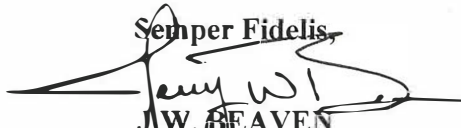
The operational tempo in this area of operations is extremely high; travel, long hours, and critical missions are the norm, even for those assigned to support units. Furthermore, many of us are geographically separated from the normal familial support networks that we have come to rely on. These personal and professional stressors can quickly become overwhelming even in an island paradise such as Hawaii. Because of the deleterious effects these strains have on our daily lives, it is essential that we effectively manage and cope with this stress. Additionally, because of the vital role that our families play in our individual and corporate success, family readiness is an essential component in our overall mission readiness.

The Unit, Personal, and Family Readiness Program (UPFRP) was designed to ensure access to the military programs and services that contribute to our readiness. UPFRP is structured around partnerships with Marine Corps Community Services (MCCS), Marine Corps Family Team Building (MCFTB), Marine and Family Services (M&FS), and other family organizations. Each of these entities are here for your benefit and I encourage you to take advantage of the resources they provide.

The unit-level Deployment Readiness Coordinators (DRCs) and Uniform Readiness Coordinators (URCs) are special staff members who play a valuable role in facilitating communication with the command, as well as helping to provide access to all of the resources at your disposal. While these individuals have specific responsibilities with respect to family readiness, uniformed leaders at all levels must also be actively engaged to ensure that individuals and families are postured to meet crises and still flourish.

I am committed to the well-being of each person and family member aboard Marine Corps Base Hawaii; both those assigned to tenant units and installation members alike. I welcome suggestions for improvements in the quality and access to resources that are here for your benefit.

Thank you for your service, I'm proud to be part of this team!

*Semper Fidelis*  
  
J.W. BEAVEN  
Colonel, U.S. Marine Corps  
Commanding Officer,  
Marine Corps Base Hawaii