

# MARINE CORPS BASE HAWAII

## 2015-2021 STRATEGIC PLAN



"STRATEGIC BASE FOR THE FUTURE"



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# Commander's Message



Marine Corps Base (MCB) Hawaii encompasses a broad range of support functions, facilities, and locations throughout Oahu, all focused on setting the conditions for mission readiness of our tenant units.

Home to the Headquarters for U.S. Pacific Command, U.S. Marine Corps Forces, Pacific, and Special Operations Command, Pacific, MCB Hawaii is also the supporting establishment to the Hawaii Marine Air-Ground Task Force (MAGTF) located aboard MCB Hawaii, Kaneohe Bay. This MAGTF is comprised of 3d Marine Regiment, Marine Aircraft Group-24, and Combat Logistics Battalion-3. Additionally, MCB Hawaii is home to operational and support tenant units that make MCB Hawaii the platform for power protection across the Pacific.

The varied nature of these organizations requires careful and attentive support from MCB Hawaii. We purposefully align our resources and efforts toward the clear priorities of the operating forces in support of mission readiness. The relationship between MCB Hawaii and our tenant organizations is the key to ensuring resources are properly applied where and when they are most required. The lifeblood to this critical relationship is regular communication on areas of concern and issues of interest; to ensure the base evolves with 21st century weapons systems.

While much of the Department of Defense is faced with reductions in personnel and resources, MCB Hawaii is growing. Whether it's the new aviation platforms arriving at Kaneohe Bay or military construction taking place across the installation, there is growth and renovation underway. These activities directly contribute to the long-term viability of MCB Hawaii as home to the MAGTF and a venue for sustainment training for transiting units, whether they are supporting the Unit Deployment Program or transiting the Pacific with a Marine Expeditionary Unit.

As an element of the supporting establishment for our operating forces, MCB Hawaii is dedicated to responsible management of our resources. This goes well beyond acting as good stewards of our taxpayer-provided resources – people, funding, and property. MCB Hawaii's faithful commitment to preserving our environment, supporting innovative sustainable energy initiatives, and conserving resources wherever possible is embedded in many aspects of our operations. We realize that long-term viability is not achievable without long-term preservation of our operating environment and the surrounding buffer areas. Increased utilization of conservation measures, photovoltaic systems, and initial testing of wave energy technology highlight our commitment in these areas.

Our focus is to support the mission readiness of our operating forces. A solid foundation of personal readiness enables the organizational readiness required to execute our mission as Marines. We ensure personal readiness by caring for our Marines, Sailors, civilians, and their families - our greatest resource is, and always will be, our people.

This strategic plan outlines our mission, lines of effort, and vision to set the conditions for the readiness of our operating forces. We're proud to embark upon this challenge with our tenant commands.



Colonel Sean C Killeen  
Commanding Officer MCBH

# MCB Hawaii

## Geographic Locations



8. Molokai Training Support Facility



7. Waikane Valley



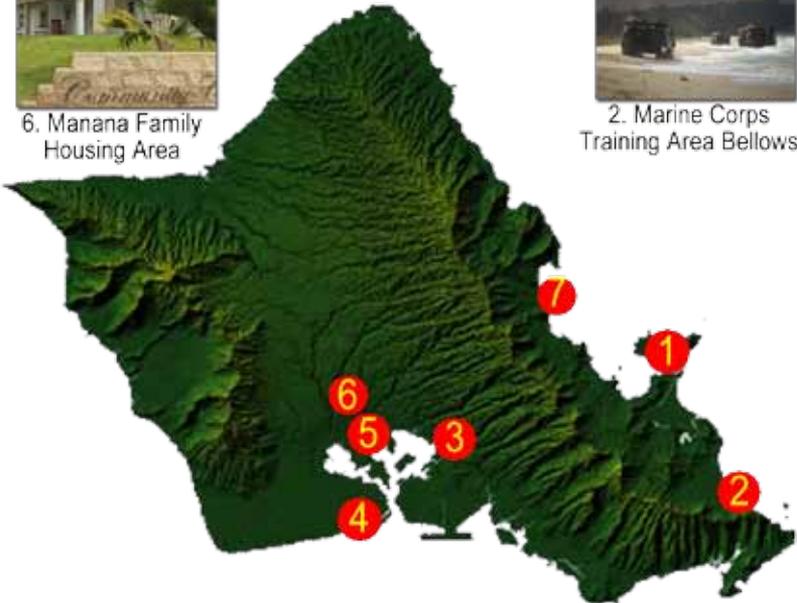
1. MCB Hawaii



6. Manana Family Housing Area



2. Marine Corps Training Area Bellows



5. Pearl City Annex



4. Puuloa Range Training Facility



3. Camp H.M Smith

# Our History

Since the first permanent garrison of Marines was established on Hawaii in 1904, the Marine Corps has proudly maintained a presence on the island. This presence was greatly increased in the 1930s when war in the Pacific loomed, and has been streamlined in the decades since World War II. Currently, Marine Corps Base Hawaii, which encompasses all Marine Corps Installations in the Hawaiian Islands, consists of seven properties on the Island of Oahu and one on Molokai. In 1994, the Marine Corps consolidated its properties in Hawaii under a new command, Marine Corps Base Hawaii. MCB Hawaii-Kaneohe Bay is the headquarters of MCB Hawaii and the largest property in the installation. Camp H.M. Smith, home to PACOM, MARFORPAC, and SOCPAC, is currently the only Marine Corps Installation to support a unified commander, U.S. Pacific Command.

## MCB Hawaii Facts

Land area: 4,695 acres

Training Area: 1,500 acres

Roads: 80 miles

Shoreline: 13.2 miles plus a 500 yard national defense security area

Runway length : 7,771 feet

Ports: Shallow water, recreational marina

Landfill: 27 acres

Wastewater Reclamation Facility: 2 million gallon capacity per day

Protected Species: 7 endangered, 3 threatened

Family Housing Units: 2,592

Family Members In-Quarters: 7,200

Barracks: 44 enlisted, 2 transient quarters

Structures: 2,645

Personnel: 11,200 military 1,410 civilian\*

Payroll: \$469.6 million military\*\* \$78.8 million civilian\*

Materials and services: \$160.4 million

Contracts: \$48.2 million

Construction: (FY13-15) \$495 million military, \$108 million non-appropriated

Current Plant Value: \$4.4 billion

Economic impact to Windward Oahu: \$1.5 billion

Dollar values represent annual averages

\*Excludes tenant civilian personnel

\*\*Includes Marines and Navy at Kaneohe only

# MISSION PRIORITIES

Lines of Effort

OBJECTIVES

Security

Safe and Secure  
Operating Environment

Readiness

Mission Ready

Resources

Resources applied  
mission priorities

While we execute our mission today, we must posture for the challenges of tomorrow. Our vision is rooted in our clear responsibility to support the warfighter and to evolve with operating forces' changing requirements. We will be successful through cross-functional Lines of Effort aimed at long-range goals designed to enable our Vision of providing for full-spectrum MAGTF support.

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Full  
Spectrum  
MAGTF

VISION

## Mission

The mission of MCB Hawaii is to set the conditions for developing and maintaining the mission readiness of our operating forces. We will achieve this by ensuring a safe and secure operating environment, that satisfies the requirements of emerging weapons platforms and providing tenant operational and organizational support.

## Vision

MCB Hawaii will provide **full-spectrum** Marine Air-Ground Task Force (MAGTF) training facilities and basing support throughout, the Rebalance to the Pacific -and beyond, keeping pace with the evolving MAGTF in Hawaii. Working together with higher headquarters, tenant commands, and our military and civilian communities, MCB Hawaii will be a cutting edge MAGTF training complex.

# Lines of Effort

## LOE 1-Security: Installation Protection and Force Preservation

Our greatest resource is our people. We have an absolute obligation to protect them and the critical elements of our installations in support of mission readiness. Therefore, our first Line of Effort is centered on the security and safety of our people and property. We will secure vital infrastructure and Mission Assurance requirements while protecting and caring for our Marines, Sailors, and their families.

## LOE 2-Readiness: Training and Readiness Requirements

A ready force is a responsive force. Our second Line of Effort assures that we are most ready when our nation is least ready. We will enable tactical unit readiness through effective training venues. Hawaii's strategic location makes it the "Pivot Point" for the Rebalance to the Pacific and highlights the importance of viable training resources to serve as a forward staging base for power projection and sustainment of transiting forces. We are at the "Gateway to the Far East"; the importance of this location cannot be overstated.

## LOE 3-Resource: Resource Management

In our supporting role for the operating forces, we must ensure that our efforts and resources are consistently applied against consensus priorities that directly impact mission readiness. Our third Line of Effort will: manage resources against validated and prioritized requirements, help us adapt to resource-constrained environments while posturing for fiscal opportunism, innovate and exploit opportunities for efficiency in all processes, and develop joint and partner capacity to mitigate resource shortfalls.

# Subordinate Commands



Headquarters Battalion



Marine Corps Air Station

## Camp Smith Tenants



## Supporting Tenants



# MAGTF Tenants

## Aviation Units

## Ground Combat Units



## Logistics Unit



“...EVERYTHING WE DO MUST  
CONTRIBUTE TO OUR COMBAT READINESS AND  
COMBAT EFFECTIVENESS.”

36TH COMMANDANT'S  
PLANNING GUIDANCE 2015

