

Equal Employment Opportunity

Word from the Deputy EEO Officer:

Welcome to the Marine Corps Installation Pacific (MCIPAC), Equal Employment Opportunity's webpage. As the Deputy Equal Employment Opportunity Officer I am committed to keeping current and providing updated information regarding the federal Equal Employment Opportunity (EEO) laws and regulations which are based on principles set forth in the Constitution and the Bill of Rights; As MCIPAC EEO personnel we provide information and training to our workforce regarding their responsibilities and their rights to work in an environment that is free from discrimination, harassment, unfair treatment, or non-merit decision stemming from an individual(s) color, race, national origin, gender, age, religious or non-religious practices, genetic and/or genetic background information, physical or mental disability, and reprisal from any previous EEO activities. I assure that our EEO Specialists and counselors have received the appropriate certification and are appropriately trained in delivering pertinent services to our workforce, and customers. In closing I would like to add that all employees have the right to perform their duties with fair and equitable employment opportunities; and our leaders have a responsibility to upholding the employee's rights, and ensure that employees can perform their duties in an environment that is free from discrimination. If you would like to learn more about federal EEO laws please contact the MCIPAC EEO office at (DSN: 315) 645-5422 (ext) 5423 or email us at MCBBUTLERCHROEEO@usmc.mil . It is my intention to continue to make this web site informative, accurate, and a learning tool for our customers.

EEO Mission Statement:

The mission of the Marine Corps Installation Pacific (MCIPAC) Equal Employment Opportunity (EEO) office is to provide awareness, and understanding of EEO laws, and how it affects the essential elements of individuals and the readiness that is vital to the Department of Defense's national security. Key parts of the essential element includes equal opportunity in hiring practices to attract fully qualified candidates and retain a quality civilian marine workforce regardless of an individual's race, color, gender, religion, age, national origin, genetic background information, and disability, and reprisal for any prior EEO activity. In order to deliver an effective execution of affirmative employment relating to EEO laws, policies and procedures we support and assist management in understanding and maintaining condition that encourage the workforce to reach their full potential through various methods and ideas from its diverse workforce.

EEO Objective:

As the focal point of all MCIPAC EEO related issue, our objective is to create a work environment that fosters fair and unbiased treatment to our MCIPAC workforce, applicants, and customers. The MCIPAC EEO practitioners are committed and strive daily to ensure the continuing perception of fairness and efficiency in the processing of complaints. The EEO office is devoted in providing customer service while promoting the Department of the Navy's policy of resolution at the lowest possible level.